

BASIC LAW ENFORCEMENT TRAINING PROGRAM PRE-EMPLOYMENT APPLICATION

STATE OF MAINE



Department of Public Safety MAINE CRIMINAL JUSTICE ACADEMY

15 Oak Grove Road Vassalboro, Maine 04989



John B. Rogers Director

May, 2004

Dear Applicant,

The Basic Law Enforcement Training Program is an 18-week residential program that is run twice a year at the Maine Criminal Justice Academy in Vassalboro, Maine. This program is open, on a space available basis, to persons who meet the enclosed entrance requirements. Tuition for the program is currently \$5,700.00.

Completion of this program does not guarantee your employment as a law enforcement officer. It does enable you to state to prospective law enforcement employers that you hav fulfilled the mandatory training requirements of a full time municipal, county or state law enforcement officer. Upon employment, you will be eligible to take the Maine Law Enforcement Officer's Certification Examination.

The application process for the Basic Law Enforcement Training Program is mandated by the Director of the Maine Criminal Justice Academy with the approval of the Board of Trustees. Those meeting the entrance requirements will be placed on a roster and accepted into the program on a space available basis. Preference will be given to individuals who have been hired as law enforcement officers by a governmental entity.

Sincerely.

John B. Rogers Director

Maine Criminal Justice Academy

Pre-Employment Application for Basic Law Enforcement Training Program

Application Checklist

This checklist is designed to assist applicants in the application process for the Basic Law Enforcement Training Program.

Phase One:

Have You:

- ✓ Completed and submitted your Application and Personal History form along with a non-refundable \$150.00 fee;
- ✓ Submitted official copies of any college degrees held, a copy of your driver's license, and any other information requested in the Application;
- ✓ Completed the ALERT Examination and submitted a copy of the results:
- ✓ Completed the Physical Fitness Evaluation and submitted a copy of the results;

Phase Two:

Have You:

- ✓ Completed a medical examination by a licensed physician and returned the Medical Evaluation Form to the Academy;
- ✓ Completed a thorough background investigation conducted by a law enforcement agency or a licensed private investigator approved by the Maine Criminal Justice Academy according to the standards in the Maine Criminal Justice Academy Background Investigation Manual and had the Agency / Investigator forward the results to the Academy;
- ✓ Completed a psychological evaluation by a licensed psychologist or licensed psychological examiner and have the psychologist or psychological examiner forward the results to the Academy;
- ✓ Completed a polygraph examination by a polygraph examiner approved by the Maine Criminal Justice Academy according to the standards for Law Enforcement Applicant Testing and have the results forwarded to the Academy.



STATE OF MAINE Department of Public Safety MAINE CRIMINAL JUSTICE ACADEMY

15 Oak Grove Road Vassalboro, Maine 04989



John B. Rogers Director

Pre-Employment Application to the 8th

Basic Law Enforcement Training Program

Time Line for Acceptance of Students:

Phase One:

- Accept applications: May 8, 2004 October 15, 2004;
- Interview / Review / conditional acceptance of candidates: October 25-29, 2004;

Phase Two: Must be complete and submitted to the MCJA by December 17, 2004;

- Background;
- Psychological evaluation:
- ➤ Medical evaluation;
- Polygraph evaluation;

Final acceptance into the 8th Basic Law Enforcement Training Program one month prior to the start of the school, December 29, 2004

School begins January 26, 2005

Phase I Application

In this phase, the below information must be submitted to the Maine Criminal Justice Academy)

Application and Personal History Statement: Applicants must complete and submit the Maine Criminal Justice Academy Application for the Basic Law Enforcement Training Program; This form covers personal, employment, military service, financial, legal, motor vehicle operation and school history information. Applicants will submit all required information and an official copy of any degrees conferred to the applicant as well as other requested documentation. The application will be reviewed by the Maine Criminal Justice Academy's Selection Committee. A non-refundable \$150.00 application fee must accompany the application;

Reading and Writing Examination: Applicants will provide a copy of the **ALERT** examination results. This reading and writing examination is offered monthly at the Maine Criminal Justice Academy. Candidates failing the exam must wait at least six months before being allowed to take the exam again;

- 3. **Physical Fitness Assessment**: The physical fitness examination is offered monthly at the Maine Criminal Justice Academy. Applicants must meet the 40th percentile for their age and gender. Candidates failing the examination may retake the exam at any time. Exam results must be within one year of date of application to the school. All applicants will be retested 30 days prior to the start of the Basic Law Enforcement Training Program and no candidates will be accepted unless they meet the 40th percentile.
- 4. **Application Review and Personal Interview**: A selection committee, appointed by the Director and comprised of members of the Maine Criminal Justice Academy's Board of Trustees, municipal, county and state law enforcement officers will review all applications, interview and recommend candidates to the Director in order of their finish.

Phase II

(Applicants in this phase have received a conditional offer of acceptance to the Basic Law Enforcement Training Program and continue screening)

The following information is required in this phase of the application process:

Medical Fitness: The applicant's medical fitness will be evaluated by a licensed physician who will submit the Maine Criminal Justice Academy Medical Evaluation Form to the Academy. Applicants are responsible for any fees associated with this evaluation;

- Packground Investigation: All applicants will undergo an extensive background investigation according to the standards set forth in the Maine Criminal Justice Academy's Background Investigation Manual. Background Investigations must be conducted by a law enforcement agency or a private investigator licensed by the Maine Department of Public Safety. Applicants are responsible for any fees associated with this investigation;
 - **Psychological Evaluation:** Applicants shall undergo a psychological evaluation by a licensed psychologist or licensed psychological examiner according to the standards set forth in the Maine Criminal Justice Academy Psychological Evaluation Form. Applicants are responsible for any fees associated with this evaluation;
- 4. **Polygraph Examination:** Applicants shall undergo a polygraph examination by a person licensed as a polygraph examiner by the Maine Department of Public Safety according to the standards set forth in the Maine Criminal Justice Academy's Law Enforcement Polygraph Examiner's Manual. Applicants are responsible for any fees associated with this examination.

BASIC LAW ENFORCEMENT TRAINING PROGRAM APPLICATION

PHASE I



STATE OF MAINE DEPARTMENT OF PUBLIC SAFETY

MAINE CRIMINAL JUSTICE ACADEMY

15 OAK GROVE ROAD VASSALBORO, MAINE

JOHN ELIAS BALDACCI GOVERNOR

04989

MICHAEL P. CANTARA COMMISSIONER

JOHN B. ROGERS
DIRECTOR

Application and Personal History Questionnaire

The following application and questionnaire is used for consideration of admission into the Basic Law Enforcement Training Program. This questionnaire is used to ensure that applicants meet the basic entry standards for the school and to evaluate their suitability as law enforcement officers.

Prior to admission into the school, and as part of the selection process, candidates will be interviewed by a selection committee, undergo a through background investigation, medical, psychological, and polygraph screening. All expenses incurred in the application process will solely be the responsibility of the applicant.

Information on the application must be legible. Read the instructions and questions carefully before answering required information. If you need additional space to answer questions, record that information on an additional sheet(s) of paper and attach it to the application form.

Applications lacking requested information will not be considered until the information is provided. Any falsification of information requested shall be grounds to deny admission into the Program and shall be considered evidence of the applicant's moral character in future applications to any Academy program.

There is a non-refundable \$150.00 fee which is due with the application. No application will be processed until said fee is received.

Part I

Applicant's	Name:			SSN:	
(LAST)		(FIRST)	(MIDDLE)		
Date of Birth	1		Phone		
				(Home) (Other)	
Home Addre	ess	MELLINE			
(Street)			(City)	(State) (Zip)	
Maiden / oth	er name(s	s) used:			
Gender:	Male	Female	Height:	Weight:	
Color of Eye	s:		Color of Hair:		
U. S. Citizen	: 1	res No	If No, provide e	vidence of legal status:	

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Have you ever made application for pre-employment law enforcement training to this or any of	ther
state? Yes No	
Have you ever been denied entrance to any pre-employment law enforcement training Program	n in
this or any other state? Yes No (If yes, please explain)	
ist in chronological order, present to past, all criminal justice experience.	
Department Address Dates of Employment Rea on for Lea	iving
Part III	
The following questions relate to your educational background	
Have you graduated from High School? Yes No	
High School attended: City/ State:	
Dates of attendance:	
	,
From: To:	
If you have not graduated from High School, have you successfully completed a GED examina	tion?
Yes No State where GED completed: Date of Completion:	
Have you attended college? Yes No If yes, check one of the following for highes	t
degree held: Associates Bachelors Masters Other (explain)	
degree note. Prosociates Dachelois Masters Other (explain)	
Do you hold a valid motor vehicle operator's license?	
bo you note a valid motor vehicle operator's license?	
W N Co. CI	
Yes No State of Issuance: License Number	

Part IV

PHONE (207) 877-8000

service in pro	per sequence, te	emporary or part-	time jobs, and pe	e, list all employers. Include military eriods of unemployment. If you need f this application.
Employer:				Phone:
Address:				
Employed	From	То:	Position	
Supervisor's	Name		-	
Reason for le	eaving			
Employer:				Phone:
Address:				•
Employed	From:	То:	Position:	
Supervisor's	Name			
Reason for le	eaving:			
Employer:				Phone:
Address:				
Employed	From:	То:	Position:	
Supervisor's	Name			
Reason for le	aving:			

Employer:	Phone:
Address:	
Employed From: To:	Position:
Supervisor's Name	
Reason for leaving:	
Employer:	Phone:
Address:	
Employed From: To:	Position:
Supervisor's Name	
Reason for leaving:	
All of the above information is true and	factual to the best of my knowledge:
Applicant's Signature	Date
NOTARY INFORMATION	
State:	County:
Subscribed to and sworn before me this	day of 200_
Notary Public (signature)	My Commission Expires
Notary (print name)	

Basic Law Enforcement Officer Training Program Fitness Form

Name (applicant)			_Maiden name	
(Last)	(First	(MI)		
Department			Title	
Date of Birth.	Age at Testing	Sex	Date of Test_	
Location of Test				
Person(s) Supervising To	est			
	Test F	Performance		
One Minute Push-up To	est:	Result	Pass	__ Fail
One Minute Sit-Up Test	t:	Result	Pass	₋ Fail
1.5 Mile Run		Result	Pass	₋ Fail
	See reverse side for P	hysical Assessm	ent Chart	
I certify that I have taken passed the requirements				
Signature of Office	 cer		Date	
I certify that the above ap fitness standards as set b				eets the physical
Chief Administra	tive Officer		Date	

PHYSICAL FITNESS TEST STANDARDS:

The chart below shows the standards for the 40th percentile in each category.

FITNESS	MALE AGE				FEMALE AGE			
TEST	20–29	30–39	40–49	50-59	20–29	30–39	40–49	50-59
One Minute Push- up Test	29	24	18	13	15	11	9	3
One Minute Sit-up Test	38	35	29	24	32	25	20	14
5 Mile Run	12.51'	13.36'	14.29	15.26'	15.26'	15.57'	16.58'	17.55

BASIC LAW ENFORCEMENT TRAINING PROGRAM APPLICATION

PHASE II



STATE OF MAINE DEPARTMENT OF PUBLIC SAFETY

MAINE CRIMINAL JUSTICE ACADEM

15 OAK GROVE ROAD VASSALBORO, MAINE

JOHN ELIAS BALDACCI GOVERNOR 04989

L P. CANTARA ISSIONER

B. ROGERS

PSYCHOLOGICAL EXAMINATION FORM

In order to be accepted into the Law Enforcement Basic Training Program, an applicant shall undergo, and

complete to the satisfaction of the employer, or in the case of a person not yet employed, to the Academy Selection Committee, an evaluation of the applicant's suitability to work as a law enforcement officer by a licensed psychologist or licensed psychological examiner with experience in psychological screening in the field of law enforcement. The evaluation shall be subject to the approval of the Board of Trustees and shall include, at a minimum, an evaluation of the following characteristics: anxiety, mood, anger, anti-social characteristics, ability to accept criticism, ability to communicate, assertiveness, self confidence, ability to get along with others, judgment and verbal skills.

An agency presenting an individual for admittance into the program shall verify that the applicant has completed, to the satisfaction of the employer, an examination conducted by a licensed psychologist. In the case of a pre-employment candidate, the chairman of the Board of Trustee's selection committee shall verify that the candidate has satisfactorily completed a examination by a licensed psychologist.

APPLICANT INFORMATION

Applicant Name:	DOB:/
Home Address:	
Psychologist Name:	
Office Address:	

(Over)

Date of Examination: _

	STATEMENT OF EXAMINER
Type of evaluation	ı:
I hereby confirm that he / she:	that the above named applicant has been evaluated by me and it is my opinion
	IS suitable to work as a law enforcement officer. IS NOT suitable to work as a law enforcement officer
Signature of Examine	Date:/



STATE OF MAINE DEPARTMENT OF PUBLIC SAFETY

MAINE CRIMINAL JUSTICE ACADEMY

15 OAK GROVE ROAD VASSALBORO, MAINE

JOHN ELIAS BALDACCI GOVERNOR

04989

MICHAEL P. CANTARA COMMISSIONER

JOHN B. ROGERS
DIRECTOR

POLYGRAPH EXAMINATION FORM

In order to be accepted into the *Law Enforcement Basic Training Program*, an applicant shall complete to the satisfaction of the employer, or in the case of a person not yet employed, to the Academy Selection Committee, a polygraph examination conducted by a polygraph examiner who is either licensed in the State of Maine or has been previously approved by the Board. The examination shall follow the guidelines in the "Police Applicant Polygraph Testing" manual as approved by the Board.

An agency presenting an individual for admittance into the program shall verify that the applicant has completed, to the satisfaction of the employer, an examination conducted by a Certified Polygraph Examiner. In the case of a pre-employment candidate, the chairman of the Board of Trustee's selection committee shall verify that the candidate has satisfactorily completed a examination by a Certified Polygraph Examiner.

APPLICANT	INFORMATION
Applicant Name:	DOB:/
Home Address:	
Polygraph Examiner's Name:	
Office Address:	·
Date of Examination:	

(Over)

S	TA	TE	MEN	VTO	FE	XA	MIN	IER

I hereby confirm that the above named applicant has been evaluated by me and it is my opinion that he / she:

- 1. **HAS** been truthful.
- 2. **HAS NOT** been truthful.
- 3. RESULTS WERE INCONCLUSIVE

Comments			
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	Water to be the first to be th		
		Date:	
Signature of Examiner			

PHONE (207) 877-8000

Maine Criminal Justice Academy Board of Trustees

BACKGROUND STANDARD FOR ADMISSION TO AND/OR CERTIFICATION FOR A MANDATORY ACADEMY SCHOOL, RECERTIFICATION, OR WAIVER

In order to be accepted as a participant in a mandatory Academy law enforcement or corrections courses, or to be certified or re-certified, an applicant must be of good moral character as determined by the hiring or sponsoring agency through a formal background check. These requirements and standards must be satisfied before consideration of such an application or certification. An agency presenting an individual for certification, admission to a mandatory Academy course, re-certification, or for a waiver from training will attest that the individual meets the standard of having no disqualifying conviction.* In addition, the applicant shall certify under oath that he or she has no disqualifying conviction or has engaged in disqualifying conduct.*

STATEMENT OF APPLICANT	
Applicant Name:	DOB
Home Address:	
Have you ever been convicted of any crime (including C	OUI)?
If yes, provide details on separate sheet.	
In addition, have you ever engaged in conduct that wou were charged?	eld constitute a felony crime, regardless of whether you
If yes, provide details on separate sheet.	
I understand that the making of a false statem	ent under oath is a crime punishable by law.
Applicant Signature:	Date:
Personally-appeared the above-namedforegoing statement.	and made oath to the truth of the
Notary Public (or other person authorized to take oath)	Date:
STATEMENT OF EMPLOYING OR SPONS	ORING AGENCY
The above-named applicant has been the subject processing of fingerprint cards through SBI and I investigation has disclosed no conviction for a di except for the conviction(s) for which a waiver is	BI, and a DMV record inquiry, and such squalifying conviction* or disqualifying conduct*,
Signature of Chief Administrative Officer	Date:
*See reverse for explanation of disqualifying con *See reverse for explanation of disqualifying con-	

DISQUALIFYING CONVICTION

A disqualifying conviction for which a waiver from the Board of Trustees is required includes the following:

- 1. Murder;
- 2. Any Class A, Class B, or Class C crime;
- 3. Any Class D conviction in the past ten (10) years (including OUI);
- 4. Any Class E conviction in the past ten (10) years for which the crime is contained in Chapter 15 (theft), Chapter 19 (falsification in official matters), Chapter 25 (bribery and corrupt practices), or Chapter 45 (drugs) of the Maine Criminal Code, Title 17-A, MRSA, or;
- 5. Any other conviction of a crime or crimes under the laws of the United States or any other state that prohibits the same unlawful conduct described above.

DISQUALIFYING CONDUCT

Disqualifying conduct, regardless of whether the applicant was charged or convicted, for which a waiver from the Board of Trustees is required includes the following:

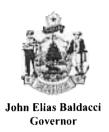
- 1 Murder;
- 2 Any Class A, Class B, or Class C crime;
- 3. Conduct specified in 1 or 2 above in another state or other jurisdiction.

WAIVER REQUEST PROCEDURE

A request of the Board of Trustees for a waiver of a disqualifying conviction or disqualifying conduct must be made by the employing or sponsoring agency, and must be made on the form provided by the Board for such purpose, and must include the additional information listed on the form. The form may be obtained by contacting the Maine Criminal Justice Academy, 15 Oak Grove Road, Vassalboro, ME 04989, telephone 877-8000.

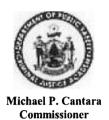
Effective March 2, 2001

STATE OF MAINE



Department of Public Safety MAINE CRIMINAL JUSTICE ACADEMY

15 Oak Grove Road Vassalboro, Maine 04989



John B. Rogers Director

MEDICAL HISTORY AND MEDICAL EXAMINATION FORM

TO THE EMPLOYER:

The Maine Criminal Justice Academy "Medical History and Medical Examination Form" is inappropriate for a pre-offer inquiry under existing state and federal law and SHOULD NOT BE USED UNTIL A CONDITIONAL OFFER OF EMPLOYMENT / PROGRAM ACCEPTANCE IS MADE.

Once a conditional offer of employment is made, you may use this form and medical exam to determine if the applicant may perform the essential functions necessary to successfully complete training at the Criminal Justice Academy.

All pre-offer inquiries should focus on the applicant's ability to perform the position being sought, not any perceived physical or mental disability which would exclude the applicant.

TO THE PHYSICIAN

This Candidate for training at the Maine Criminal Justice Academy should be free of medical conditions which would interfere with his/her ability to safely participate in and successfully perform certain activities including, but not limited to the following:

- Complete a run of up to 3 miles without stopping
- Perform sit-ups to the limit of his/her ability
- Perform bench presses or pushups to the limit of his/her ability
- Tolerate exposure to heat/cold/humidity/inclement weather
- Climb/crawl/wrestle/jump/box/lift/drag heavy weights
- Visually distinguish targets on the firing range, during daylight and in low light situations.
- Safely operate a motor vehicle at various speeds and under varying conditions during the day and night
- Safely handle various types of firearms
 Tolerate the psychological stress of law enforcement work
 Physically rigorous defensive tactics training (joint manipulation/handcuffing/take downs/kicks/strikes/ firearms training)
- Complete a physical fitness assessment consisting of maximum effort 1.5 mile run, sit ups and push ups
- Sustain this level of functioning for 12 14 hours per day

REPORT OF MCJA ACCEPTANCE EXAMINATION

(Side Two)

TO THE EXAMINING PHYSICIAN:

Please type or print legibly and return to the Law Enforcement Candidate and/or the Employing Law Enforcement Agency. Physician's Name: Address: ____ Phone: Patient / Candidate's Name _____ Employing Law Enforcement Agency (if any THE ABOVE NAMED PATIENT/CANDIDATE IS: a. _____ Medically SUITABLE for training at the Maine Criminal Justice Academy, OR b. Medically UNSUITABLE for training at the Maine Criminal Justice Academy for the following reasons: Comments: The medical history and physical examination results for this Candidate are on file in the Physician's office at the above address and will be made available to Maine Criminal Justice Academy upon request from the Maine Criminal Justice Academy. The Candidate has been informed of the examination results and the presence of any conditions which may need follow-up evaluation. If questions of suitability should arise during the course of training, a candidate may be required to obtain follow-up medical evaluation at the expense of the candidate or his/her employer. Physician's Signature: Date:

NOTE: All information must be completed above, the Physician must check medically suitable/unsuitable and sign and date this page. The Candidate must sign and date this page.

Date: _____ Candidate's Signature:

THIS PAGE MUST BE COMPLETED TO INCLUDE REQUIRED SIGNATURES

MCJA CONSENT AND MEDICAL HISTORY FORM

Name					
Home Address					
	Date of Birth				
whether I am medically capable of	f performing the essentia cal information regardin	ge. The information shall be used to determine all functions of the physical demands of the Maine ag my ability to perform these activities will be made rictly confidential.			
Signature		Date:			
Do you have or have you YES					
Measles					
Bronchitis		3. Do you use:			
Mumps		Yes /No/ How Much/ In Past?			
Chiekennov		Cigarettes			
Polio		Cigars			
Seizures		Alcohol			
Pneumonia		Drugs			
Tuberculosis (TB)		4. List all medications you take regularly:			
Camana					
Diabetes					
Dland Ducklasse	TT.				
High Blood Pressure					
Heart Problems		5. Family History: Have your mother, father			
Kidney Problems		sister or brother had the following:			
Ulcers		Yes No			
Arthritis		Diabetes			
Hernia		High Blood Pressure			
U ana a mile a l da		Heart Disease			
CL: D. LI.		Cancer			
		Ctroles			
A selsons					
Lung Problems		Tuberculosis (TB)			
Mental Illness					
Hepatitis	- Danielain				
Surgery	Explain:				
And the second s	Explain:	sh yay baya bald lawant			
		bb you have held longest			
		nicals, loud noise or radiation at work or			
elsewhere? Expla		6 1 1 0 5 1			
riave you ever been unable to) notd a job because	of medical reasons?Explain			
Have you lost time from wor	k for medical reason	as in the past five years? Explain			

xaminer's Comments:	

MCJA MEDICAL EXAMINATION FORM

Height		Weight				
Blood Pressu	re		Pulse			
Visual Acuity	/ R	L		_ Without correction		
	R	L		With correction		
Color Vision		Variable - Statement - Anna				
		Normal	Abnormal	Explanation		
Eyes						
Ears						
Hearing						
Nose						
Throat						
Mouth						
Neck						
Chest/Lungs						
Heart		-		in the state of th		
Abdomen						
Hernia						
Genitourinary	<i>I</i>					
Back						
Extremities						
Upper						
Lower	•					
Neurologic		Market and the second of the s	-			
Psychological			AND IN THE STREET, THE STREET, THE STREET, WHITE STREET, W	NOTICES (SECURITION IN CONTINUES CON	· unetcampa por carrier a construction of the	
Skin						
TB Skin Test		The state of the s	Marie Commission (1 to proper			
This candida	te is:					
	Medically Sui	table for training	ng at the MCJA			
	<u> </u>		•	JA for the following		
COMMENTS						
***************************************	day ting tilly of a list him to the first time and a subscript of a list in many such time day.					
					 	
Date:		Physician's	Signature:			